DEPARTMENT OF THE ARMY



INSTALLATION MANAGEMENT AGENCY
HEADQUARTERS, UNITED STATES ARMY AREA III SUPPORT ACTIVITY
UNIT #15716
APO AP 96271-5716

IMKO-AC-LA

0 1 JAN 2006

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Area III Support Activity Policy Memorandum #42, Pornographic Materials in the Workplace

- 1. This policy supersedes USASA Area III Policy Memo #42, SAB, dated 17 July 2002.
- 2. The presence of pornographic materials in the workplace is a threat to the good order and discipline that is essential in a military unit. Pornographic materials have no place in today's professional Army. I ask that you ensure there are no pornographic materials in your workplace. I urge you to report any and all violations through the chain of command.
- 3. Pornography is defined as any material that displays uncovered sexual organs, buttocks, or female breasts. It also includes any depiction of a person that suggests that a person is engaged in an excretory or sexual act. I want to ensure that no soldier has pornographic magazines, calendars, photographs, drawings, computer disks or CD's, electronic transmissions, images on a computer screen, or any other form that is, or can readily be converted into a visual image on this installation at his or her workplace.
- 4. The Joint Ethics Regulation (JER) states that Federal Government communications systems and equipment shall be for official use and authorized purposes only. The JER also states that Federal Government communication systems may not be used in any manner that would reflect adversely on the Department of Defense. *One such adverse use that is explicitly stated is pornography.*
- 5. Ensure that soldiers are not possessing, transmitting, exchanging, downloading or viewing pornographic materials at their workplace. Soldiers who possess, view or display pornography at their workplace are interfering with their unit's mission, not accomplishing it. Furthermore, violations of this policy may result in prosecution under Article 92, UCMJ, as well as adverse administrative action or other adverse action authorized by the U.S. Code or federal regulations.
- 6. The point of contact for this policy is the Camp Humphreys Legal Center at 753-3756.

MICHAEL J. TALIENTO, JR Colonel, AV Commanding

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